

5.2.1 PLACEMENT OF OUTGOING STUDENTS (2020-21)

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	ADAPA KAVERI	M.PHARMACY	2021	OMEGA HEALTHCARE	2,40,000/-
2	BILLA DIVYA	M.PHARMACY	2021	HETERO LAB PVT LTD	2,16,000/-
3	BOGI CHITTI	M.PHARMACY	2021	TCSL	3,06,010/-
4	CHIRRA BHAVANI	M.PHARMACY	2021	APOLLO	2,40,000/-
5	CH.SANDHYA RANI	M.PHARMACY	2021	APOLLO	2,80,000/-
6	D.VIJAY	M.PHARMACY	2021	AUROBINDO PHARMA	2,30,000/-
7	D.RAMADEVI	M.PHARMACY	2021	SUNRISE	2,16,000/-
8	GOPU RAKESH	M.PHARMACY	2021	OPTUM GLOBAL SOLUTIONS	1,81,300/-
9	G.SURESH	M.PHARMACY	2021	SODUM DRUGS PHARMACEUTICAL	2,16,000/-
10	IPPAKAYALA ANUSHA	M.PHARMACY	2021	APOLLO	2,30,000/-
11	JAMPALA PRAVEEN	M.PHARMACY	2021	AUROBINDO PHARMA	2,30,000/-
12	KAITHA SANDHYA	M.PHARMACY	2021	HETERO LABS PVT LTD	2,16,000/-
13	KALAVACHARLA DEEPIKA	M.PHARMACY	2021	HETERO LAB PVT LTD	2,16,000/-
14	MIYAPURAPU SRIVANI	M.PHARMACY	2021	APPOLO	2,30,000/-
15	MOLUGU SHAILAJA	M.PHARMACY	2021	HETERO LAB PVT LTD	2,16,000/-
16	NAGMA	M.PHARMACY	2021	AVENIDA	2,00,000/-
17	NALAMASA SAI KRISHNA	M.PHARMACY	2021	AUROBINDO PHARMA	2,30,000/-
18	PEDDI RAMYA	M.PHARMACY	2021	COTIVITY SOLUTIONS PVT LTD	2,40,000/-
19	PODIMEKALA NANDINI	M.PHARMACY	2021	OMEGA HEALTHCARE	2,00,000/-
20	PONUGOTI SAI GREESHMA	M.PHARMACY	2021	RCM GLOBAL PRIVATE LTD	3,00,000/-
21	BURRA RAKESH	M.PHARMACY	2021	SUN RISE INTERNATIONAL LTD	2,16,000/-
22	G.LAVANYA	M.PHARMACY	2021	OPTUM GLOBAL SOLUTIONS	1,81,300/-
23	KONDISAI RAM	M.PHARMACY	2021	PROGENERICS PVT LTD	1,20,000/-



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24	KONGARA MAMATHA	M.PHARMACY	2021	SHADHAN COLLEGE OF PHARMACY	2,40,000/-
25	LIKKY SANGEETHA	M.PHARMACY	2021	ANTHEA PHARMA LTD	2,40,000/-
26	MABBU VASUDHA	M.PHARMACY	2021	RELIANCE	2,16,000/-
27	MD.SHAFI	M.PHARMACY	2021	RELIANCE	2,59,200/-
28	RAMPISA SHIVA SHANKER	M.PHARMACY	2021	TCSL	3,06,010/-
29	RONTALA PRAVALIKA	M.PHARMACY	2021	APOLLO	2,30,000/-
30	SHAIK SHAJAHAN	M.PHARMACY	2021	GLAND PHARMA LTD	1,97,112/-
31	BAIKANI VENKATESH	M.PHARMACY	2021	HETERO LABS PVT LTD	2,16,000/-
32	BARIGELA SHRUTHI	M.PHARMACY	2021	SUNRISE	2,16,000/-
33	BYREDDY RAMYA	M.PHARMACY	2021	AVENIDA	2,00,000/-
34	J.MOUNIKA	M.PHARMACY	2021	ANNORA PHARMA	1,80,000/-
35	KANDUKURI ANUSHA	M.PHARMACY	2021	NOVEN LIFE SCIENCES PVT LTD	2,16,000/-
36	LAKIDE BHAVANI	M.PHARMACY	2021	SUNRISE	2,16,000/-
37	PERUMANDLA SRIKANTH	M.PHARMACY	2021	COGNOZANT	1,96,003/-
38	POSHALA AMANI	M.PHARMACY	2021	WIPRO	1,20,000/-
39	CHIDHIRALA BHAGAV	M.PHARMACY	2021	HETERO PVT LTD	2,16,000/-
40	G.ABHINAYA	M.PHARMACY	2021	PROJECT MANAGEMENT ANALYTICAL SOLUTI	4,30,000/-
41	KANDELA SHIVAPRIYA	M.PHARMACY	2021	APOLLO	2,30,000/-
42	NAGAMALLA KAMALTEJA	M.PHARMACY	2021	INNODATA	2,40,000/-
43	P.VAISHNAVI DEVI	M.PHARMACY	2021	INFINIX	2,00,000/-
44	G.SAI MADHURI	M.PHARMACY	2021	SQUARE	1,77,564/-
45	P.MAHIMA BHARATHI	M.PHARMACY	2021	JOULS TO WATTS BUSINESS SOLUTIONS	3,00,000/-
46	BANOTHU CHANDHANA	B.PHARMACY	2021	HETERO SQUARE	2,16,000/-
47	G.SUDHEER KUMAR	B.PHARMACY	2021	SODUM	2,16,000/-
48	JANGILI THIRUPATHI	B.PHARMACY	2021	MSN LABORATORIES	1,97,000/-
49	JILUKARA PRAGNAVATHI	B.PHARMACY	2021	HETERO LABS PVT LTD	2,16,000/-
50	NELIKANTI HEMA VARSHINI	B.PHARMACY	2021	AVENIDA	2,00,000/-
51	POONDRA SATISH	B.PHARMACY	2021	GLAND PHARMACEUTICALS	1,97,112/-
52	TUMMULA RAHUL	B.PHARMACY	2021	MSN LABORATORIES	1,97,000/-
53	BATHULASATHISH	PHARM D	2021	RELEX HEALTHCARE SERVICES INDIA PVT LTD	2,40,000/-
54	BETHI SHRAVANI	PHARM D	2021	EXCELRA KNOWLEDGE SOLUTIONS PVT.LTD	2,40,000/-



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Balaji Institute of Pharmaceutical Sciences
Lakshmi Narayana Nagar, Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

55	CH.VISHAL	PHARM D	2021	RELEX HEALTHCARE SERVICES INDIA PVT LTD	2,40,000/-
56	CHEPYALA AKHILA	PHARM D	2021	KOORAPATI LAPROSCOPIC& FERTILITY CENTER	3,00,000/-
57	DURGA PRASAD BUKKA	PHARM D	2021	AJARA HEALTH CARE &RESEARCH CENTER PVT.LTD	3,00,000/-
58	DOLI GAYATHRI	PHARM D	2021	YASHODA HOSPITALS	2,40,000/-
59	GAJAWADA SRUTHI	PHARM D	2021	YASHODHA HOSPITALS	2,40,000/-
60	GANGARABOINA MEGHANA	PHARM D	2021	EXCELRA KNOWLEDGE SOLUTIONS PVT.LTD	2,40,000/-
61	GOLI SONY	PHARM D	2021	GD RESEARCH CENTER	2,53,608/-
62	JOGGALLA SHIVA LEELA	PHARM D	2021	AJARA HEALTH CARE &RESEARCH CENTER PVT.LTD	3,00,000/-
63	K.SUDHEER	PHARM D	2021	INDIVIRTUS AB7 SCRIBING &RCM PVT.LTD	4,20,000/-
64	KADUDHURI RAKESH	PHARM D	2021	INDIVIRTUS AB7 SCRIBING &RCM PVT.LTD	4,20,000/-
65	KOONABOINA VENKATESH	PHARM D	2021	AJARA HEALTH CARE &RESEARCH CENTER PVT.LTD	2,40,000/-
66	MARTHA PRADEEP	PHARM D	2021	KOORAPATI LAPROSCOPIC&FERTILITY CENTER	3,00,000/-
67	MOHAMMAD ARIFKHAN	PHARM D	2021	INDIVIRTUS AB7 SCRIBING &RCM PVT.LTD	4,20,000/-
68	SAIRA ARSHEEN	PHARM D	2021	SREE GANESHA ORTHOPEDIC HOSPITAL	2,40,000/-



[Handwritten Signature]

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Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



PROGENERICS PHARMA PVT. LTD.

CIN: U24233TG2015PTC102075, GSTIN No: 36AAICP3776B1ZD

Private & Confidential

Date: 30th September 2021

To
Goda Supriya
Hno: 1-11/7, Ramnagar,
Nallakunta, Hyderabad

Dear Supriya

Sub: Offer of Appointment

This is with reference to the meetings and discussions we had. We are pleased to offer you the position of "Trainee" in AR&D Department. Your initial place of posting will be at our R&D Plant, Pashamylaram, Hyderabad

TERMS AND CONDITIONS

1. Your total annual compensation would be Rs. 1,20,000.00 (Rupees One Lakh Twenty Thousand). This will be disbursed to you as per the prevailing rules and guidelines of the Company.
2. Management reserves the right to make changes to your Compensation Structure any time at its sole discretion.
3. You are expected to join as early as possible but not later than 01st October 2021.
4. Your place of work will be at our "R&D, Pashamylaram, Hyderabad". However, your services are transferable, and you may be assigned, after reasonable notice, to any location in India or abroad where we conduct business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
3. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer. If any declaration given or furnished by you to the Company prove to be false or if you are found to have wilfully suppressed any material information, in such a case, you will be liable to removal from service without any notice.
4. You are required to submit the following documents at the time of joining:
 - Academic & Professional Certificates (Original & Xerox copies)
 - Three Recent Passport size Photographs
 - Relieving Certificate from last Employer

[Signature]
PRINCIPAL

Bajaj Institute of Pharmaceutical Science
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

STRICTLY CONFIDENTIAL

Date: 08-Sep-2021

To:

KAVERI ADAPA
EMP ID: 1006372
Bengaluru-I

Dear KAVERI,

This is with reference to your offer letter dated 08-Sep-2021. We are pleased to appoint you as **CODER** in Grade 1A, with effect from 08-Sep-2021.

The offer is subject to the following terms and conditions.

1. Your appointment and continuance in service is subject to the Company receiving:
 - a. A satisfactory reference from the list of referees furnished by you at the time of interview / joining.
 - b. Correct particulars regarding your age, qualification, experience, etc.
2. You will be on Training cum Probation and will be confirmed on rolls upon satisfactory completion of the training and probation period. The normal probation period is six months, but is liable for extension if the performance is not found satisfactory.
3. Your remuneration shall be as detailed in the annexure.
4. You shall be considered as being employed at Bengaluru-I, your services are transferable at short notice to any office, division of this Company, you will be sent on deputation to any subsidiary company/holding/group company/sister concern of this Company in India and or abroad. In the event of your transfer/deputation, as the case may be, the terms and conditions of the employment outlined herein shall continue to apply along with any modifications thereof as may be applicable. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting to which you are sent on deputation.
5. Your appointment will be governed by the terms and conditions of employment presented in this letter of appointment. You will also be governed by the rules of the Company as applicable, enforced, amended or altered from time to time during the course of employment. Any other terms, conditions, stipulations not specifically mentioned herein shall be governed by the HR manual and other policies and procedures of the Company as presently applicable and as may be amended from time to time.
6. You shall devote yourself exclusively to the business and no outside appointments are allowed without prior consent of the company in writing. In particular, you shall not in any way provide your services or accept any commission or remuneration from any other company, or individual.
7. Your service with the company can be terminated under the following conditions:
 - a. On resignation, by giving a written notice of at least 60 days during probation / 60 days after confirmation or as a special case, Basic Salary in lieu to the Company.
 - b. The right to decide whether to collect basic salary in lieu of employee not serving notice period is solely based on the discretion of management. Company also reserves the right to issue relieving letter in such cases.
 - c. In case, not completing relieving formalities with-in 7 days of last working day after resignation, the same will be treated as Voluntary Abandonment of services.
 - d. Without any notice in case of serious misconduct on your part.
 - e. Voluntarily abandonment of your services in case you abstain from work for more than 7 days without prior intimation in writing to the company.
 - f. Upon failure to complete the process training / assessment criteria to perform the given assignment.

8. The retirement age is 58.

9. You shall maintain utmost secrecy with regard to confidential and proprietary information relating to the company. This information includes and is not limited to trade secrets, technical

Omega Healthcare Management Services Private Limited

Regd. Office: 33, NAL Wind Tunnel Road, Murugeshpalya, Bengaluru - 560 017.

P: +91 80 4155 7333

US Office: 2424, North Federal Highway, Suite #205, Boca Raton, Florida 33431.

E: mail@omega@omegahms.com

www.omegahms.com

CIN# U85110KA2003PTC032846



Principle
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Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

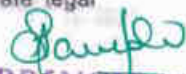
APL/API/AL/2020-21/4399
June - 07 - 2021

To
D. Vijay
H.no: 1-15, Mogullapalli,
Parkal, Warangal

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant – Quality Control**, in the Assistant grade of "S3", in our company on the following terms and conditions:

1. The place of posting will be at our Unit – VIII, situated at Survey No.13, Gaddapotharam Village, Jinnaram Mandal, Medak District, Telangana.
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.
8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.


PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S.)

AUROBINDO PHARMA LIMITED

(CIN : L24239TG1886PLC015190)

Corp. off.: The Water Mark Building, Plot No.11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel: +91 40 6672 5000 / 1200 Fax: +91 40 6767 4059

Regd. Off.: Plot No. 2, Maithelvitara, Amrpet, Hyderabad - 500 038, T.S., INDIA Tel: +91 40 2373 6370 Fax: +91 40 2374 7340, Email: info@aurobindo.com

www.aurobindo.com

SUNRISE INTERNATIONAL LABS LTD.

APERDAMAN GROUP COMPANY



OFFER LETTER

Date: 09-12-2020

To,
Ms.D.Ramadevi,
H.No: 6-1-53,
Kareemabad,
Warangal,
Telangana – 506001.

Dear Ms.D.Ramadevi,

With reference to your interview i.e., 09/12/2020, we are pleased to offer you as '**Trainee**' in '**QC Department.**' You are requested to deposit your original documents for **two** years. Please bring your Three photos and address proof & certificates Xerox copies at your time of joining.

Your date of joining of the company is **15/12/2022**; please sign on this copy as a token of your acceptance of the offer. Formal letter of appointment will be provided once you join the company with details of roles & responsibilities.

Serving of notice period (2 Months) is must to settle the full & final payments. You are not entitled to avail any leave during the notice period.

Thanking you

With Best wishes

For Sunrise International Labs Ltd

A. Ramesh
A. Ramesh
Asst. Manager - HR



A. Ramesh
PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshmi Narasimha Murthy (V), Nalgonda (D)
Warangal (D) - 506 331 (T.S.)

17-Nov-2021

Ms. Ippakayala Anusha,
warangal -506349.

Dear Shivapriya,

"Welcome to the Apollo Family"

Reference your application and the subsequent discussions you had with us, we are happy to inform you that we are offering you the position of "Pharmacist" at "Apollo 24|7" (Apollo Hospitals Enterprise Limited) on the following terms.

1. Placement: Initially you will be posted at "Apollo 24|7" - Hyderabad, however ring employment with the company; you will be posted/transferred to any location at the sole discretion of the management.
2. Reporting: You will be reporting to **Sr. Manager- Order Fulfillment - Apollo 24|7**.
3. Remuneration: You will be paid a compensation of Rs. 2,30,000 (Rupees Two Lac(s) Thirty Thousand Only) per annum.
4. You will be required to join on or **before 24-Nov-2021** (This offer will lapse in case you to not report duty on the said date).

You are requested to submit the following certificates (original as well as photocopy) or acceptance of the offer: originals will be returned after verification. This certificate: have to be produced on any working day prior to 7 working days of your joining.

- Certificates of Educational Qualification (10 to highest degree of qualification)
- Service Certificates of Previous & Current Employment
- Aadhaar Card, PAN Card, Passport or any other Residential Address Proof
- 2 Reference Letters.
- 4 Passport Size Photographs (with blue background)

This employment is subject to you being found medically fit, in this regards, you are required to undergo a pre-employment medical examination at our hospital on any working day before your joining date. On confirmation of your medical fitness along with your credential and employment verification reports, you will be issued an Appointment Letter with terms and conditions.

On completion of the Pre-employment medical examination, If you fail to report to duty or leave the organization within 3 months from the Date of Joining, you are required to refund the actual cost of the pre-employment medical examination.

Kindly acknowledge this letter as a token of acceptance of this offer.

With best wishes,

Benny Veliath
Lead-Human Resources




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Balaji Institute of Pharmaceutical Sciences
Lakshmapathy (V), Narsimipeta (T.S.)
Warangal (Dt) - 506 331 (T.S.)

#Expertise For Everyone

APL/API/AL/2020-21/4399
May - 08 - 2020

To
Jampala Praveen
H.no: 3-1-27, Kakaji colony,
Hanamkonda, Warangal

Sub: - LETTER OF APPOINTMENT

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you for the position of **Assistant – Quality Control**, in the Assistant grade of "S3", in our company on the following terms and conditions:

1. The place of posting will be at our Unit – VIII, situated at Survey No.13, Gaddapotharam Village, Jinnaram Mandal, Medak District, Telangana.
2. You will be paid Monthly Salary, annual and statutory benefits as per the attached Annexure – I and rules of the company applicable to your cadre periodically.
3. You shall disclose pre-existing ailments voluntarily before joining the Company. However, this appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
4. You shall be on probation for a period of Twelve months from the date of joining which may be extended at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully. During the probation period if your performance is found to be not satisfactory, your services are liable for termination without assigning any reasons whatsoever.
5. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your services during probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
6. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof, after confirmation.
7. The training that will be imparted to you during your service period involves considerable expenditure, both direct, indirect, financial and un-liquidated. The training substantially improves your professional standing, job skill and technology awareness as company offers abundant learning opportunities. Since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company and to recover its expenditure as well as seek penalty for non-fulfilment of the terms of employment. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company.
8. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

AUROBINDO PHARMA LIMITED

(CIN : L24239TG1986PLC015190)

Corp off.: The Water Mark Building, Plot No.11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel: +91 40 6672 5000 / 1200 Fax: +91 40 6707 4059

Regd. Off.: Plot No. 2, Maithi Vihar, Amberpet, Hyderabad - 500 038, T.S., INDIA Tel: +91 40 2373 8370 Fax: +91 40 2374 7340, Email: info@aurobindo.com

www.aurobindo.com

Date: 25-08-2021

To
Ms.KAITHA SANDHYA

OFFER LETTER

Dear MS.KAITHA SANDHYA,

This has reference to your application and the subsequent interview you had with HETERO DRUGS LTD- R&D we are pleased to offer you for the position of "Jr. RESEARCH ASSOCIATE IN AR&D DEPARTMENT" location SANATHNAGAR in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 18,000/-P.M
Your expected Date of Joining : 01/09/2021

You will be issued a detailed 'Appointment Letter on your joining with HR SQUARE LLP. And this offer letter will be valid till 01-09-2021 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

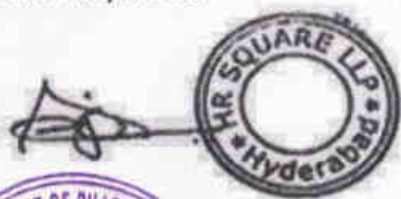
You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest payslip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport size colour photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP

We look forward to your joining at the earliest.

For HR Square LLP



PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet
Warangal (Dt) - 506 331 (T.S)

HR SQUARE LLP
D.No-6-3-347/22/6, Sri Durga Tulasi Apartment 4th Floor,
Dwarakapuri Colony, Punjagutta, Hyderabad 500082, Telangana
Tele: 040 – 6666 6789, E-mail: info@hrsquare.in

Date: 25-08-2021

To
Ms.KALAVACHARLA DEEPIKA,

OFFER LETTER

Dear MS.KALAVACHARLA DEEPIKA,

This has reference to your application and the subsequent interview you had with HETERO DRUGS LTD- R&D we are pleased to offer you for the position of "Jr. RESEARCH ASSOCIATE IN AR&D DEPARTMENT" location SANATHNAGAR in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 18,000/-P.M
Your expected Date of Joining : 01/09/2021

You will be issued a detailed 'Appointment Letter on your joining with HR SQUARE LLP. And this offer letter will be valid till 01-09-2021 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest payslip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport size colour photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP

We look forward to your joining at the earliest.

For HR Square LLP




PRINCIPAL
Baleji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet
Warangal (Dt) - 506 331

HR SQUARE LLP

D.No-6-3-347/22/6, Sri Durga Tulasi Apartment 4th Floor,
Dwarakapuri Colony, Punjagutta, Hyderabad 500082, Telangana
Tele: 040 – 6666 6789, E-mail: info@hrsquare.in

Date: 17-10-2021

To
Ms. MULUGU SHAILAJA,

OFFER LETTER

Dear MS. MULUGU SHAILAJA,

This has reference to your application and the subsequent interview you had with HETERO DRUGS LTD- R&D we are pleased to offer you for the position of "Tr. RESEARCH ASSOCIATE IN AR&D DEPARTMENT" location SANATHNAGAR in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 18,000/-P.M
Your expected Date of Joining : 20/10/2021

You will be issued a detailed 'Appointment Letter on your joining with HR SQUARE LLP. And this offer letter will be valid till 20-10-2021 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

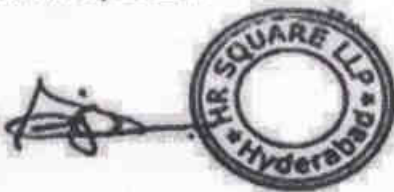
You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest payslip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport size colour photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP

We look forward to your joining at the earliest.

For HR Square LLP

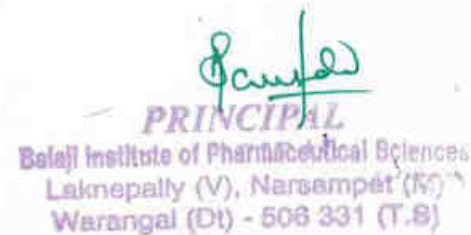


(Authorized signatory)



HR SQUARE-LLP

D.No-6-3-347/22/6, Sri Durga Tulasi Apartment 4th Floor,
Dwarakapuri Colony, Punjagutta, Hyderabad 500082, Telangana
Tele: 040 – 6666 6789, E-mail: info@hrsquare.in



PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narasampet (M)
Warangal (Dt) - 506 331 (T.S.)

APPOINTMENT LETTER ACKNOWLEDGEMENT FORM AGREED AND ACCEPTED

This is to acknowledge that I have received and read through my appointment letter thoroughly, understand the conditions and terms within, and hereby agree to the terms and conditions mentioned therein.

I hereby record my acceptance

Name: Podamekala Nandini

EMP ID: 59957

Designation: TRAINEE CODER

Location: CHENNAI-I

Date & Time: 08-Dec-2020 16:05

This document has been acknowledged online, hence does not require separate signature

Note: E- Appointment Letter acknowledgement form will be filed in respective employee personnel file along with copy of Appointment Letter



(Signature)

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

12-Oct-2021

NAGAMALLA KAMAL TEJA
Hno.3-1-53
Cvm road
Karimnagar Telangana 505001
India

LETTER OF INTENT

Dear NAGAMALLA,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of "**Associate**" in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before "14-Oct-2021" at the following address:

Innodata India Pvt. Ltd.

8th Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card



PROGENERICS PHARMA PVT. LTD.

CIN : U24233TG2015PTC102075. GSTIN No. 36AAICP3776B1ZD

Private & Confidential

Date :- 30th September 2021

To

Mr. Kondi Sairam

H.No: 3-32, Arepalli Village,

Tekmatla Mandal, Jayashankar Boopalapally Dist.

Telangana

Dear Mr. Kondi Sairam

Sub: Offer of Appointment

This is with reference to the meetings and discussions we had. We are pleased to offer you the position of "Trainee" in AR&D Department. Your initial place of posting will be at our R&D Plant, Pashamylaram, Hyderabad

TERMS AND CONDITIONS

1. You total annual compensation would be Rs. 1,20,000.00 (Rupees One Lakh Twenty Thousand). This will be disbursed to you as per the prevailing rules and guidelines of the Company.
2. Management reserves the right to make changes to your Compensation Structure any time at its sole discretion.
3. You are expected to join as early as possible but not later than 01st October 2021.
4. Your place of work will be at our "R&D, Pashamylaram, Hyderabad". However, your services are transferable, and you may be assigned, after reasonable notice, to any location in India or abroad where we conduct business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
3. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer. If any declaration given or furnished by you to the Company prove to be false or if you are found to have wilfully suppressed any material information, in such a case, you will be liable to removal from service without any notice.
4. You are required to submit the following documents at the time of joining:-
 - Academic & Professional Certificates (Original & Xerox copies)
 - Three Recent Passport size Photographs
 - Relieving Certificate from last Employer



[Signature]

PRINCIPAL

Baigji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)

Ref: HR/NOV/21/A2/59546450/60232069/1001065305

Date: 09 November, 2021

Ms. Mabbu Vasudha
Haunumannagar
GV8Incline Colony
Gv8incline 505211
Telangana, India

Dear **Ms. Mabbu**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist in Executive - A2 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING:

Your initial posting will be at **Hyderabad, Telangana.**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 15 November, 2021.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,16,000/- (Rupees Two Lac(s) Sixteen Thousand Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 2,16,000/- (Rupees Two Lac(s) Sixteen Thousand Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 20,171/- (Rupees Twenty Thousand One Hundred Seventy One Only) per annum.

This includes:

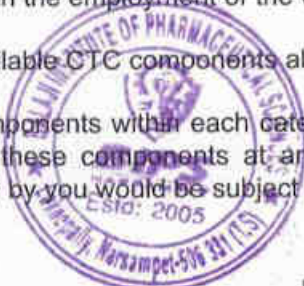
- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.



Reliance Retail Limited

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

PRINCIPAL
Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (DI) - 508 331 (T.G)

Ref: HR/MAR/23/A2/61685285/60110800/1001445581

Date: 20 March, 2023

Mr. Mohammad Shafi
Chintal
Near Rajadhani function Hall
Warangal H O 506002
Telangana, India

Dear **Mr. Mohammad**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist in Executive - A2 grade** in our business on the following terms and conditions:

1. PLACE OF POSTING:

Your initial posting will be at **Hyderabad, Telangana**.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 27 April, 2023.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 2,59,200/- (Rupees Two Lac(s) Fifty Nine Thousand Two Hundred Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

i. Fixed Pay: Rs. 2,59,200/- (Rupees Two Lac(s) Fifty Nine Thousand Two Hundred Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 26,589/- (Rupees Twenty Six Thousand Five Hundred Eighty Nine Only) per annum.

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @ 4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Reliance Retail Limited

CIN: U01100MH1909PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.

Website: www.relianceretail.com | E-mail: retail.secretariat@ril.com

PRINCIPAL
Baleji Institute of Pharmaceutical Science
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 321 (T. G.)



03-AUG-2022

Letter Of Appointment

To,
Mr. Shiva Shankar Rampisa
S/O- RAMPISA THIRUPATHI , H.No-4-17
VANCHANAGIRI, GEESUGONDA MANDAL
7675960295

Dear Mr. Shiva Shankar,

This has reference to our Offer of Employment in TATA Consultancy Services Limited vide TCSL/1918416/HYD/Business Process Outsourcing Services/BPA dated 27-Jul-2022 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Employment accepted by you, we are happy to appoint you as Process Associate in Grade BPO1 with effect from 03-AUG-2022.

Your Associate number is 2472363.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

GIRISH V NANDIMATH
Global Head – Talent Acquisition

PRINCIPAL

Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai-400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



21-july-2021

Ms. Rontala pravalika,
Telangana-508101

Dear Pravalika,

"Welcome to the Apollo Family"

Reference your application and the subsequent discussions you had with us, we are happy to inform you that we are offering you the position of "Pharmacist" at "Apollo 24|7" (Apollo Hospitals Enterprise Limited) on the following terms.

1. Placement: Initially you will be posted at "Apollo 24|7" - Hyderabad, however ring employment with the company; you will be posted/transferred to any location at the sole discretion of the management.
2. Reporting: You will be reporting to Sr. Manager- Order Fulfillment - Apollo 24|7.
3. Remuneration: You will be paid a compensation of Rs. 2,30,000 (Rupees Two Lac(s) Thirty Thousand Only) per annum.
4. You will be required to join on or before 24-july-2021 (This offer will lapse in case you to not report duty on the said date).

You are requested to submit the following certificates (original as well as photocopy) or acceptance of the offer: originals will be returned after verification. This certificate: have to be produced on any working day prior to 7 working days of your joining.

- Certificates of Educational Qualification (10 to highest degree of qualification)
- Service Certificates of Previous & Current Employment
- Aadhaar Card, PAN Card, Passport or any other Residential Address Proof
- 2 Reference Letters.
- 4 Passport Size Photographs (with blue background)

This employment is subject to you being found medically fit, in this regards, you are required to undergo a pre-employment medical examination at our hospital on any working day before your joining date. On confirmation of your medical fitness along with your credential and employment verification reports, you will be issued an Appointment Letter with terms and conditions.

On completion of the Pre-employment medical examination, If you fail to report to duty or leave the organization within 3 months from the Date of Joining, you are required to refund the actual cost of the pre-employment medical examination.

Kindly acknowledge this letter as a token of acceptance of this offer.

With best wishes,

Benny Veliath
Lead-Human Resources



[Signature]

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshmi (V), Narsimha
Warangal (Dt) - 506 331 (T.S)

#Expertise For Everyone

21-july-2021

Ms. Rontala pravalika,
Telangana-508101

Dear Pravalika,

"Welcome to the Apollo Family"

Reference your application and the subsequent discussions you had with us, we are happy to inform you that we are offering you the position of "Pharmacist" at "Apollo 24|7" (Apollo Hospitals Enterprise Limited) on the following terms.

1. Placement: Initially you will be posted at "Apollo 24|7" - Hyderabad, however ring employment with the company; you will be posted/transferred to any location at the sole discretion of the management.
2. Reporting: You will be reporting to Sr. Manager- Order Fulfillment - Apollo 24|7.
3. Remuneration: You will be paid a compensation of Rs. 2,30,000 (Rupees Two Lac(s) Thirty Thousand Only) per annum.
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- Aadhaar Card, PAN Card, Passport or any other Residential Address Proof
- 2 Reference Letters.
- 4 Passport Size Photographs (with blue background)

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On completion of the Pre-employment medical examination, If you fail to report to duty or leave the organization within 3 months from the Date of Joining, you are required to refund the actual cost of the pre-employment medical examination.

Kindly acknowledge this letter as a token of acceptance of this offer.

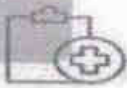
With best wishes,

Benny Veliath
Lead-Human Resources




PRINCIPAL
Bharatiya Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

#Expertise For Everyone



Date: 17-Nov 2021

SALARY BREAKUP			
Name : Rontala Pravalika			
Designation: Pharmacist			
Category : Operations			
Gross Salary / Remuneration Breakup (A)	Amount Per Month	Amount Per Annum	Guidelines
Basic pay	5750	69000	
HRA	2875	34500	
Children Education Allowance	200	2400	
Other Allowance	8105	97260	
Gross Salary Total (A)	16930	203160	
Benefits (B)	Per Month	Per Annum	
Employer's P.F Contribution	1687	20239	
ESI	550	6603	
Total CTC (A+B)	19166	230000	

Standard Terms & Conditions:

- Individual Compensation structure is subject to charge.
- Employer share of Provident Fund & ESIC will be a part of the Cost to Company whereas the Employer share of Provident fund & ESIC will be deducted from the salary as per the Govt. Guidelines.
- As per the statutory compliance, It is mandate to submit a valid PAN and Aadhar on the day of On-boarding.
- The above compensation structure is subjected to tax and other statutory deductions as applicable by the law.
- Please note that the Individual employee compensation is strictly confidential and must not be shared with other employees or business associates.
- You will be on probation for a minimum period of Six (6) monts commencing from your date of joining the Company. During the probation period, you may terminate your services by providing 1 month of notice period.
- Post the probation period, if you decide to leave, you may resign from your services by giving a prior Notice Period of One (1) months or payment of gross salary in lieu thereof. Any shortfall in the Notice Period shall be recovered from you.

With best wishes,

Benny Vellath
Lead-Human Resources




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Andhra Pradesh - 506 331 (T.N)

To

The Director,
Shadan College of Pharmacy,
Peerancheru,
Hyderabad-500 091.

Sir/Madam,

Sub :- Joining Report - Submitted.

I, KONGARA Mamatha S/o/ D/o. K. Sambaiiah, submit
hereby herewith my Joining report to duty appointed as **Assistant Professor** of Shadan College
of Pharmacy, Peerancheru, Hyderabad, with effect from 23-02-2023

I will abide to the Rules & Regulations of the College.

Thanking you,

K. Mamatha
Yours faithfully,

Date : 23-2-2023

Place: Hyderabad

Name : K. Mamatha
Design.: Assistant professor
Phone : 7674051194
Address : 9-1-131/r
Lingerhauz
Hyderabad

Accepted
Smu
23/2/23



DIRECTOR
SHADAN COLLEGE OF PHARMACY
PEERANCHERU, HYD-91-T.S.



Balaji
PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S) /

Trainee- Offer

Inbox



Recruitment Ant... 7/11/2022

to me, Ranjit, Sandip ▾



Dear Ms.Sangeetha,

Congratulations!! Welcome to Anthea Pharma Pvt. Ltd.

As per our personal interaction on 09th July, 2022 , you are selected as a **Trainee - ARD** . You will be paid an amount of **Rs. 20,000/-** per month as a retainer amount which is inclusive of 10% TDS. You will be on retainership for 12 month from the DOJ.

You can join us from 18th July, 2022. Please get in touch with Ms. Sivalakshmi for joining formalities. She can be reachable on 91 8186868022.

Please find below our R& D address.

Anthea Pharma Pvt Ltd
Floor No 1,2 & 3, Shanker Towers, Balanagar,
Diagonally Opp to NIPER
Hyderabad - 500037.

Thanks & Regards,
K Naresh HRD

Anthea Pharmaceuticals Pvt. Ltd



PRINCIPAL
Baleji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



GLAND PHARMA LIMITED

30 June 2022

Mr. Shaik Shajahan,

M Pharma,

S/o Khasim,

H.No: 4-172,

Budharaopet,

Khanpur Mandal,

WARANGAL DISTRICT - 506134.

Sub: Appointment Letter

Dear Mr. Shajahan,

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as "Trainee Chemist" in the Research & Development II Department of our company on the following terms and conditions.

1. You will be under Level - Trainee with Grade Trainee Chemist.
2. You will be on Training for a period of One year from the date of your joining the Organization. During the period of Training, your performance will be observed and depending upon your performance and availability of vacancy, your services will be considered for regularization.
3. Your place of work will be at our factory situated at Dundigal
4. Your monthly remuneration will be as follows:

Basic	-	Rs. 8213.00 p.m.
House Rent Allowance	-	Rs. 8213.00 p.m.
GROSS TOTAL		Rs. 16426.00 p.m.

(Rupees Sixteen Thousand Four Hundred And Twenty Six Only)

5. You will report to the "Incharge - Research & Development II" or any other officer authorized by him, with regard to your duties from time to time.
6. Your services are liable for transfer from Section to Section, from Department to Department, and from Unit to Unit wherever the Company has interest without any change in compensation.
7. You will not engage yourself either as a Consultant or work on part time basis with any other Company / Organization / Individual.



Bejai Institute of Pharmaceutical Sciences
Laknepally (V), Nandigama (M)
Warangal (Dt) - 506 331 (T.S.)

Date: 25-08-2021

To
Mr. BAIKANI VENKATESH,

OFFER LETTER

Dear Mr. BAIKANI VENKATESH,

This has reference to your application and the subsequent interview you had with HETERO DRUGS LTD- R&D we are pleased to offer you for the position of "Jr. RESEARCH ASSOCIATE IN AR&D DEPARTMENT" location SANATHNAGAR in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 18,000/-P.M
Your expected Date of Joining : 01/09/2021

You will be issued a detailed 'Appointment Letter on your joining with HR SQUARE LLP. And this offer letter will be valid till 01-09-2021 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest payslip / proof of salary / Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport size colour photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP

We look forward to your joining at the earliest.

For HR Square LLP



PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshypally (V), Narsampet (M)
Warangal (D) - 506 301 (T.S)

HR SQUARE LLP
D.No-6-3-347/22/6, Sri Durga Tulasi Apartment 4th Floor,
Dwarakapuri Colony, Punjagutta, Hyderabad 500082, Telangana
Tele: 040 – 6666 6789, E-mail: info@hrsquare.in

SUNRISE INTERNATIONAL LABS LTD.

APERDAMAN GROUP COMPANY



OFFER LETTER

Date: 09-12-2020

To,
Ms. Barigela Shruthi,
H.No: 1-105,
Naagurlapally, Narsampet
Warangal,
Telangana - 506132.

Dear Ms. Barigela Shruthi,

With reference to your interview i.e., 09/12/2020, we are pleased to offer you as **'Trainee' in 'QC Department.'** You are requested to deposit your original documents for **two** years. Please bring your Three photos and address proof & certificates Xerox copies at your time of joining.

Your date of joining of the company is **15/12/2022**; please sign on this copy as a token of your acceptance of the offer. Formal letter of appointment will be provided once you join the company with details of roles & responsibilities.

Serving of notice period (2 Months) is must to settle the full & final payments. You are not entitled to avail any leave during the notice period.

Thanking you

With Best wishes

For Sunrise International Labs Ltd

A. Ramesh

A. Ramesh

Asst. Manager - HR



Adhitya

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



NOVEN LIFESCIENCES PVT. LIMITED

36, Santhosh Nagar, Mehdiapattanam, Hyderabad - 500 028, TELANGANA, INDIA Mobile 9848746303

Head Office: 36, Santhosh Nagar, Mehdiapattanam,
Hyderabad-500028, Telangana, India
Phone: +91-9848746303, Tel: +91-40-23521244
E-mail: novenlifesciences@gmail.com

LETTER OF APPOINTMENT

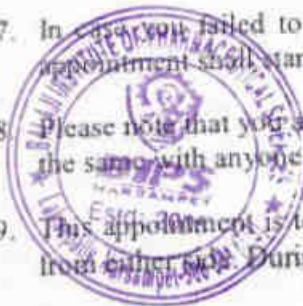
Date: 06.09.2021

Dear Ms. Kandukuri Anusha,

Sub: Offer of Employment

We are pleased to offer you the position of **Chemist in Quality Assurance** based on your application and interview you had with us. Your place of posting will be at **M/s NOVEN LIFESCIENCES PVT LTD, Plot no. 15 (Side-B), IDA, Rampur, Hanamkonda - 506142, Telangana, India.**

1. You are requested to report for duty latest by **01.10.2021**, failing which offer is not valid beyond this date.
2. You will report to the **Manager - Quality Assurance** / any other officer authorized by the company, with regard to your day to day activities from time to time.
3. If there are any changes in the conditions of your service, the same will be notified to you.
4. You will be entitled to the gross salary as discussed and agreed upon mutually.
5. You will be on probation for a period of six months from the date of your joining.
6. Please ensure to bring the following documents / certificates etc., at the time of your joining.
 - i) Copy of your offer letter.
 - ii) Employee Information sheet duly filled in.
 - iii) Copies of educational certificates and mark sheets.
 - iv) Three passport size colour photographs.
 - v) Proof of age: Birth certificate or 10th class certificate giving date of birth.
 - vi) Latest pay slip and relieving letter from your previous employer.
 - vii) Copy of your PAN card and AADHAR card.
7. In case you failed to report on the date mentioned thereby, for whatever reason, this letter of appointment shall stand cancelled and your services shall be deemed to have been terminated.
8. Please note that you are expected to keep the salary details strictly confidential and not to disclose the same with anyone.
9. This appointment is terminable by two months prior notice or equivalent Salary in lieu of notice from either side. During the period of your employment.



Ganesh
PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 031 (T.S)

SUNRISE INTERNATIONAL LABS LTD.

APERDAMAN GROUP COMPANY



OFFER LETTER

Date: 21-09-2021.

To,
Ms.Lakide Bhavani
H.No: 11-23,
Near Laxminarasimha Hospital,
Nayeemnagar, Hanamkonda
Telangana – 506001.

Dear Ms.Lakide Bhavani,

With reference to your interview i.e., 21/09/2021, we are pleased to offer you as **'Trainee' in 'QC Department.'** You are requested to deposit your original documents for **two** years. Please bring your Three photos and address proof & certificates Xerox copies at your time of joining.

Your date of joining of the company is **01/10/2021**; please sign on this copy as a token of your acceptance of the offer. Formal letter of appointment will be provided once you join the company with details of roles & responsibilities.

Serving of notice period (2 Months) is must to settle the full & final payments. You are not entitled to avail any leave during the notice period.

Thanking you

With Best wishes

For Sunrise International Labs Ltd

A. Ramesh
A. Ramesh
Asst. Manager - HR



[Signature]
PRINCIPAL
BIPS Institute of Pharmaceutical Sciences
Laknepally (V), Narsimhapuram
Warangal (Dt) - 506 001

wipro

P Amani

20280572



Sanjeev

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Narsampet (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)



17-Nov-2021

Ms. Kandela Shivapriya ,
Karimnagar -505503.

Dear Shivapriya,

"Welcome to the Apollo Family"

Reference your application and the subsequent discussions you had with us, we are happy to inform you that we are offering you the position of "Pharmacist" at "Apollo 24|7" (Apollo Hospitals Enterprise Limited) on the following terms.

1. Placement: Initially you will be posted at "Apollo 24|7" - Hyderabad, however ring employment with the company; you will be posted/transferred to any location at the sole discretion of the management.
2. Reporting: You will be reporting to **Sr. Manager- Order Fulfillment - Apollo 24|7**.
3. Remuneration: You will be paid a compensation of Rs. 2,30,000 (Rupees Two Lac(s) Thirty Thousand Only) per annum.
4. You will be required to join on or **before 24-Nov-2021** (This offer will lapse in case you to not report duty on the said date).

You are requested to submit the following certificates (original as well as photocopy) or acceptance of the offer: originals will be returned after verification. This certificate: have to be produced on any working day prior to 7 working days of your joining.

- Certificates of Educational Qualification (10 to highest degree of qualification)
- Service Certificates of Previous & Current Employment
- Aadhaar Card, PAN Card, Passport or any other Residential Address Proof
- 2 Reference Letters.
- 4 Passport Size Photographs (with blue background)

This employment is subject to you being found medically fit, in this regards, you are required to undergo a pre-employment medical examination at our hospital on any working day before your joining date. On confirmation of your medical fitness along with your credential and employment verification reports, you will be issued an Appointment Letter with terms and conditions.

On completion of the Pre-employment medical examination, If you fail to report to duty or leave the organization within 3 months from the Date of Joining, you are required to refund the actual cost of the pre-employment medical examination.

Kindly acknowledge this letter as a token of acceptance of this offer.

With best wishes,

Benny Veliath
Lead-Human Resources




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshapally (T.S), Warangal (M)
Warangal (Dt) - 506 331 (T.S)

#Expertise For Everyone

12-Oct-2021

NAGAMALLA KAMAL TEJA
Hno.3-1-53
Cvm road
Karimnagar Telangana 505001
India

LETTER OF INTENT

Dear NAGAMALLA,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of "Associate" in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before "14-Oct-2021" at the following address:

Innodata India Pvt. Ltd.

8th Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshmi Narsampet (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



Square Business Services Pvt. Ltd.
White House, 6th Floor, Block-3, Begumpet,
Hyd, TG 500016. +91 91 2124 3506,
info@squarebserve.com, squarebserve.com

Offer Letter

SQUARE Ref No: HRMA0000552/CN0517

Date: 17-08-2022,

P.Vaishnavi Devi,
H.NO-11-1-679,
Chandrashekar colony,
Near fish building,
Nijamabad , 503001.

Dear P.Vaishnavi Devi,

We are delighted to offer you employment, on a probation basis, with Square Business Services Private Limited ("SBSPL" or "the Organization") starting from **17-08-2023** as **Executive** in Hyderabad.

Your all-inclusive total compensation target (Total Cost to the Organization) will be **Rs. 1,77,564/- (One Lakh Seventy-Seven Thousand Five Hundred Sixty-Four Rupees)** per annum, which would comprise your salary, statutory benefits and bonus (as applicable). The components of your salary are provided in Annexure-I and would be governed by Organization policies as amended from time to time. Your compensation shall be paid in monthly arrears. In addition to the salary components indicated in Annexure I, you shall also be entitled to the benefits as per applicable Organization Policies & rules during your tenure with the Organization.

Conditions of Employment

The enclosed Statement of Terms and Conditions of Employment ("your Statement") sets out the particulars of your employment with the Organization, which will apply to you upon joining. You will be expected to comply with the policies and procedures as outlined.

Your offer of employment with SBSPL and after the commencement of your employment, your continuing employment with SBSPL is conditional upon:

- You will be on probation for three months from the date of joining the Organization. Continuity of your employment with the Organization depends on confirmation of your work. The Organization reserves the right to revise the probation period depending on your performance and/or other considerations.
- Post completion of 3 months' probation, you would be entitled to company benefits (i.e., PF, ESI & Gratuity), and you will receive an updated confirmation letter from us.
- You may be required to work either day or night shifts, and the same would be determined and communicated to you by your manager. Your hours of work and shift timings are subject to vary from time to time or may not be at the discretion of the Organization and Business needs of your department, of which you will be notified from time to time. If your work pattern is varied, you will be informed in writing of any change.



[Handwritten Signature]
Principal
Bharatiya Institute of Pharmaceutical Sciences
Lakshapally (V), Begumpet (M)
Warangal (Dt) - 506 331 (T.S)



- Your shift timings will be between 6:00 Am till 1:00 AM, and your production hours should be of 9 hours in any of the shifts given between 6:00 Am till 1:00 AM

You agree that you will cooperate fully with the Organization (and its respective counsel, if applicable) in connection with any client matter, inquiry, investigation, administrative proceeding, litigation, or dispute relating to any matter relating to the Organization in which the Organization believes you Were involved or of which you have knowledge. These obligations survive the termination of your employment.

- SBSPL reserves the right to terminate your employment without notice on the grounds of breach of policy, misconduct or where your performance has been found to be unsatisfactory.
- You will not accept any presents, commission, or any sort of gratification in cash or kind from any person, party or Organization or Organization dealing with the SBSPL. If you are offered any, you should immediately report the same to the Management.
- You will be responsible for the safekeeping and returning in good condition and order of all Organization property, which may be in your use, custody or charge.

Accepting this Offer

We hope that you will accept our offer, in which case, please do the following:

- Your Date of Joining with the Organization is **17-08-2022**; kindly report at 09:00 AM at Square Business Services PVT LTD, 1st Floor, Block-3, White House, Begumpet, Hyderabad-500016.
- Signify your acceptance of this offer by signing this offer letter. This offer is valid until **25-08-2022** after which it is deemed null and void.
- We look forward to your joining the Organization. If you have any questions about your Offer, please contact Hr@squarebpo.com

For Square Business Services Private Limited



A. Srikalyan Chakravarthi
Head- Human Capital Management

Acceptance:

I have read and understood the contents of the Employment offer letter and exhibits hereto (hereinafter 'Letter') and accept all the terms and conditions of this letter in its totality. I confirm that there is no other oral/written agreement/understanding other than as detailed herein between me and Square Business Services Private Limited. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name: **P.Vaishnavi Devi.**

Date: **18-08-2022**




PRINCIPAL
Saiji Institute of Pharmaceutical Sciences
Laknepally (V); Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



Annexure I
Compensation Details

Total Cost to Organization in Rs.	1,77,564	
Components of Cost to Organization	Monthly (Rs.)	Annual (Rs.)
Basic	10743	128916
HRA	945	11340
Statutory Bonus	895	10740
Flexi basket Allowance	0	0
Fixed Gross(A)	0	0
Variable Pay (B)	0	0
Fixed Gross(A+B)	12583	150996
Retirals & Benefits(C)		
Employee PF	1289	15468
Employee ESI	94	1128
Professional Tax	200	2400
Total Retirals	1583	18996
Net take home (A+B-C)	11000	132000
Organization Contribution		
Organization PF	1289	15468
Organization ESI	409	4908
Gratuity	516	6192
CTC (A+B+C)	14797	177564

Note-

1. The payroll processing will be as per Organization Policy and notified from time to time.
2. The Organization reserves the right to change the compensation structure and/or compensation components from time to time.
3. Statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any changes/modifications to statutory payments, due to change and/or amendment in law, shall not be treated as a change in service condition(s) and therefore no notice of such change will be provided to you. However, the Organization shall endeavor to inform you, via separate email communication, about any changes /modifications to statutory payment.
4. Employees' contribution towards PF will be made from the monthly salary as defined by law.
5. If you become indebted to the Organization for any reason, the Organization may, if it so elects, set off any sum due to the Organization from you against the compensation payable to you and collect the remaining balance.



PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)



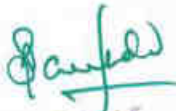
Annexure II

Documents Required for Onboarding:

1. PAN card
2. Proof of Identity-
 - a. AADHAR Card- Mandatory
 - b. Voter ID
3. Passport size photographs- 4 and in the Blue or White background only
4. Current Employer experience document
5. Resignation acceptance letter/Experience Certificate
6. Offer/Appointment letter and Relieving Letter of all past organization.
7. All educational certificates (From 10th standard till the latest education)

Please carry one set of documents as listed above on your Date of Joining.




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



OFFER LETTER

01-12-2021

To,

Mr. Bathula Sathish,
H-NO 1-6, Chegunta Mandal, Valloor Medak,
Andhra Pradesh-502255

Dear Bathula Sathish,

This letter confirms our offer to you, Bathula Satheesh, residing at H-NO 1-6, Chegunta Mandal, Valloor Medak, Andhra Pradesh-502255 for a position with **RELEX HEALTHCARE SERVICES INDIA PRIVATE LTD ("Company")**. We are pleased to intimate you that you can join us as an **ASSOCIATE** on 01-12- 2021 which has been mutually agreed upon between you and the Company.

You are hereby intimated that subsequent to the Acceptance of the offer, and the fulfillment of the terms and conditions listed there in, you shall be in receipt of a monthly compensation package of ₹ 20,000/- per month payable , constituting the totality of the consideration being offered by the Company to you for the conduct of your duties and obligations.. You are hereby notified that the payment is subject to all the statutory deductions for tax and other such deductions that are legally required to be withheld by an employer in India.

You are required to report for duty at the above address, on 01-12-2021.

You are also required to sign the Non - Disclosure Agreement provided for in Annexure to this Offer Letter.



eSigned using Aadhaar

eSigned using Aadhaar


PRINCIPAL
Bajaj Institute of Pharmaceutical Sciences
Lakshminarayana (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.G)

For Relex Healthcare Services India Pvt Ltd

(Legality.com - wpR2Zz7)
Suresh A P Rao

Date: Tue Dec 08 15:37:25 IST 2021
Director

(Legality.com - wpR2Zz7)
Yellaboina Rajesh

Date: Tue Dec 08 22:10:35 IST 2021

Please confirm your acceptance of this Offer Letter by signing and returning a duplicate copy of this Offer Letter and the Non Disclosure Agreement immediately. This Offer Letter is valid for acceptance for a period of **two** days following the date of issuance of this Offer Letter.

By affixing your signature to this Letter, you affirm your acceptance of the offer. If you do not join duty, this Offer Letter as per the date indicated in this offer letter, or by any extended date agreed in writing, this Offer Letter stands withdrawn.

We look forward to receiving your acceptance of this Offer Letter. In the event that you have any clarifications or queries with regard to the content of this Offer Letter, please contact Mr. Suresh A P Rao, (Director)

Sincerely,

Director

For and on behalf of **Relex Healthcare Services India Pvt Ltd.**




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshypally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

For Relex Healthcare Services India Pvt Ltd

eSigned using Aadhaar
(Leegality.com - wpR2Zz7)
Suresh A P Rao

Date: Tue Dec 06 15:57:25 IST 2022
Director

eSigned using Aadhaar
(Leegality.com - wpR2Zz7)
Yellaboina Rajesh

Date: Tue Dec 06 22:10:35 IST
2022

November 01, 2021

Ms. Bethi Shravani

Hyderabad

Strictly Private and Confidential

OFFER OF APPOINTMENT

Dear Bethi Shravani,

This has reference to the discussions you had with us. We are pleased to offer you the position of "Junior Research Analyst" (Level-P1) in our Clinpharm division based out of Hyderabad.

Your total remuneration will be INR. INR 2,40,000 PA/-per annum (Rupees Two Lakh Forty Thousand Only- Per Annum). Please refer Annexure -I for detailed salary Break-up.

Please note that you are required to join the organization on or before **November 09, 2021**, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential.

Please note that your employment will be subject to:

1. Clearance in the background verification checks that may be required as per the company policy.
2. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer (If experienced)
 - ii. Last 3 months pay slips. (If experienced)
 - iii. Photocopies of your ID proofs and PAN card.
 - iv. Four copies of your latest passport size photographs.
 - v. Photocopies of all your educational certificates.

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

For Excelra Knowledge Solutions Pvt. Ltd



Mahendra Pratap Singh
Vice President - Human Resources



I accept the offer of appointment on the above terms.

Signature: Shravani

Date: 08/11/2021



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Annexure – I		
Bethi Shravani		
A. Salary	Per Annum (INR)	Per Month (INR)
Basic	96000	8000
House Rental Allowance (HRA)	38400	3200
Transport Allowance	20000	1667
Medical Reimbursement	20000	1667
Statutory Bonus	15016	1251
Special Allowance	22825	1902
Gross Salary	212241	17687
PF-Employer Contribution	20861	1738
ESI-Employer Contribution	6898	575
Total Cost to the Company (TCTC)	240000	20000

Note

- All payments made to you are subject to statutory deductions, as applicable
- PF stated above is employer contribution. There would be an equal employee contribution that would be deducted from your salary, as applicable.
- You are eligible to receive Gratuity on fulfilling the minimum conditions of Gratuity as per Payment of Gratuity Act.
- You will be covered under Group Mediclaim and Group Personal Accident Policy, as applicable. For more details, you are advised to refer to the Policy.

For Excelra Knowledge Solutions Pvt. Ltd



Mahendra Pratap Singh
Vice President - Human Resources



Excelra Knowledge Solutions Pvt. Ltd.
7th floor, Wing B, NSL SEZ Arena
Plot No.6 Survey No.1, IDA Uppal,
Hyderabad – 500 039, India.

T +91 40 6707 3333 F +91 40 6707 3344

Registered Office:

Excelra Knowledge Solutions Pvt. Ltd.
(CIN No. U72200TG2014PTC063303)
28A, IDA Nacharam, Hyderabad – 500 076, India.

T +91 40 6692 9999 F +91 40 6692 9900



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Lowdyavath Kavitha(Doctor of Pharmacy) has been working in the Dept. of Gastroenterology, Yashoda Hospitals, as a Clinical Research Coordinator from 01.Dec.2019 to 31.feb.2021. During her tenure, she is very sincere, hard working and competent in executing all assigned tasks. Her services in the department found to be satisfactory.

She has been on a consolidated salary of Rs. 18,000 per month.

We wish her a great success in all of her future endeavors.

Thanking You

Best Regards **DR. B. RAVI SHANKAR**
MD, DNB
DM, Gastroenterology(SGPGI)
Director - Medical Gastroenterology
Interventional Gastroenterologist Hepatologist
Chief of Academics - Department of Gastroenterology
Regd No. 11817
Yashoda Hospital, Secunderabad
23/06/23

Dr. B Ravi Shankar
Principal Investigator



Mr. E. Madhu Sudhan M.Sc MBA
Clinical Research Administrator

PRINCIPAL
Bharatiya Institute of Pharmaceutical Sciences
Hyderabad (V), Narsampet (M)
Warangal (D) - 506 331 (T.S)



Please confirm your acceptance of this Offer Letter by signing and returning a duplicate copy of this Offer Letter and the Non Disclosure Agreement immediately. This Offer Letter is valid for acceptance for a period of **two** days following the date of issuance of this Offer Letter.

By affixing your signature to this Letter, you affirm your acceptance of the offer. If you do not join duty, this Offer Letter as per the date indicated in this offer letter, or by any extended date agreed in writing, this Offer Letter stands withdrawn.

We look forward to receiving your acceptance of this Offer Letter. In the event that you have any clarifications or queries with regard to the content of this Offer Letter, please contact Mr. Suresh A P Rao, (Director)

Sincerely,

Director

For and on behalf of **Relex Healthcare Services India Pvt Ltd.**




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



Dt: 29/12/2022.

TO WHOM-SO-EVER IT MAY CONCERN

Work Experience Letter

This is to certify that Dr.BUKKA DURGA PRASAD, has been working in the Dept. of Medical Gastroenterology, Ajara Hospitals, as a Clinical Research Coordinator from 01.Jan.2021 to 31.Oct.2022. During his tenure, he is very sincere, hard working and competent in executing all assigned tasks. His services in the department found to be satisfactory.

During his working period we found he is a sincere, honest, hardworking, dedicated with a professional attitude and very good job knowledge. he is amiable in nature and character as well.

Ajara Health Care and Research centre Pvt Ltd. (Ajara Hospitals) is a 270 bedded Super Specialty Hospital established in Warangal Urban with state of art infrastructure. It commenced its operations on 8th of December 2019 and is a NABH certified HCO.

We wish him every success in life.

Signature: _____

Name: **Dr.B.Siva Subrahmanyam**
MBBS, MD-Gen Med



[Handwritten Signature]

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)

Dr. B. Ravi Shankar
MD DNB DM(Gastroenterology-SGPGI)
Director - Medical Gastroenterology
Interventional Gastroenterologist & Hepatologist
Chief of Academics - Dept. of Gastroenterology
Regd No:11817

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Doli Gayathri (Doctor of Pharmacy) has been working in the Dept. of Medical Gastroenterology, Yashoda Hospitals, as a Clinical Research Coordinator from 01.feb.2021 to 31.Nov.2022. During her tenure, she is very sincere, hard working and competent in executing all assigned tasks. Her services in the department found to be satisfactory.

She has been on a consolidated salary of Rs. 18,000 per month.

We wish her a great success in all of her future endeavors.

Thanking You

Best Regards
DR. B. RAVI SHANKAR
MD, DNB
DM, Gastroenterology(SGPGI)
Director - Medical Gastroenterology
Interventional Gastroenterologist Hepatologist
Chief of Academics - Department of Gastroenterology
Regd No. 11817
Yashoda Hospitals, Secunderabad
23/06/23

Dr. B Ravi Shankar
Principal Investigator




Mr. E. Madhu Sudhan M.Sc MBA
Clinical Research Administrator


PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



Dr. B. Ravi Shankar
MD DNB DM(Gastroenterology-SGPGI)
Director - Medical Gastroenterology
Interventional Gastroenterologist & Hepatologist
Chief of Academics - Dept. of Gastroenterology
Regd No:11817

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Gajawada Shruthi (Doctor of Pharmacy) has been working in the Dept. of Medical Gastroenterology, Yashoda Hospitals, as a Clinical Research Coordinator from 01.Jan.2021 to 31.Mar.2022. During her tenure, she is very sincere, hard working and competent in executing all assigned tasks. Her services in the department found to be satisfactory.

She has been on a consolidated salary of Rs. 18,000 per month.

We wish her a great success in all of her future endeavors.

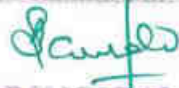
Thanking You

Best Regards **DR. B. RAVI SHANKAR**
MD, DNB
DM, Gastroenterology (SGPGI)
Director - Medical Gastroenterology
Interventional Gastroenterologist Hepatologist
Chief of Academics - Department of Gastroenterology
Regd No. 11817
Yashoda Hospital, Secunderabad
23/08/23

Dr. B Ravi Shankar
Principal Investigator



Mr. E. Madhu Sudhan M.Sc MBA
Clinical Research Administrator


PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshypally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)



November 01, 2021

Strictly Private and Confidential

Ms. Gangaraboina Meghana

Hyderabad

OFFER OF APPOINTMENT

Dear Gangaraboina Meghana,

This has reference to the discussions you had with us. We are pleased to offer you the position of **"Junior Research Analyst" (Level-P1)** in our Clinpharm division based out of **Hyderabad**.

Your total remuneration will be **INR. INR 2,40,000 PA/-per annum (Rupees Two Lakh Forty Thousand Only- Per Annum)**. Please refer **Annexure -I** for detailed salary Break-up.

Please note that you are required to join the organization on or before **November 09, 2021**, failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential.

Please note that your employment will be subject to:

1. Clearance in the background verification checks that may be required as per the company policy.
2. Submission of all the following documents at the time of joining:
 - i. Relieving letter and service certificate from current employer (If experienced)
 - ii. Last 3 months pay slips. (If experienced)
 - iii. Photocopies of your ID proofs and PAN card.
 - iv. Four copies of your latest passport size photographs.
 - v. Photocopies of all your educational certificates.

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

For Excelra Knowledge Solutions Pvt. Ltd



Mahendra Pratap Singh
Vice President - Human Resources

I accept the offer of appointment on the above terms.

Signature: _____



Date: _____

07/2021 - Nov


PRINCIPAL

Balaaji Institute of Pharmaceutical Sciences
Lakripally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Annexure – I		
Gangaraboina Meghana		
A. Salary	Per Annum (INR)	Per Month (INR)
Basic	96000	8000
House Rental Allowance (HRA)	38400	3200
Transport Allowance	20000	1667
Medical Reimbursement	20000	1667
Statutory Bonus	15016	1251
Special Allowance	22825	1902
Gross Salary	212241	17687
PF-Employer Contribution	20861	1738
ESI- Employer Contribution	6898	575
Total Cost to the Company (TCTC)	240000	20000

Note

- All payments made to you are subject to statutory deductions, as applicable
- PF stated above is employer contribution. There would be an equal employee contribution that would be deducted from your salary, as applicable.
- You are eligible to receive Gratuity on fulfilling the minimum conditions of Gratuity as per Payment of Gratuity Act.
- You will be covered under Group Mediclaim and Group Personal Accident Policy, as applicable. For more details, you are advised to refer to the Policy.

For Excelra Knowledge Solutions Pvt. Ltd



Mahendra Pratap Singh
Vice President - Human Resources



Excelra Knowledge Solutions Pvt. Ltd.
7th floor, Wing B, NSL SEZ Arena
Plot No.6 Survey No.1, IDA Uppal,
Hyderabad – 500 030, India.
T +91 40 6707 3333 F +91 40 6707 3344

Registered Office:
Excelra Knowledge Solutions Pvt. Ltd.
(CIN No. U72200TG2014PTC093303)
28A, IDA Nacharam, Hyderabad – 500 076, India.
T +91 40 6612 9999 F +91 40 6692 9900



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)

Strictly Private and Confidential

Date: 01 December 2021

To,
Goli Sony,
Hyderabad

Dear Goli Sony,

Thank you for the keen interest you have shown in joining our organisation. Consequent to your application, interviews and subsequent discussions with us, we are pleased to offer you a career at **GD Research Center Private Limited**, Hyderabad. Please accept our heartiest congratulations and a warm Welcome to the **GDRC** Family.

You would be designated as **Senior Researcher**. Your employment start date is **05-Dec-2021**. Your annual emoluments will be **Rs.253608 (Rupees Two Lakhs Fifty Three Thousand Six Hundred Eight Only)** Total Cost to Company (CTC) basis. Please refer to **Annexure A** for the break-up.

You will be governed by the Company's Rules and Regulations in force from time to time and as applicable to you.

Terms and Conditions:-

1. **Working Hours:-**

Your working hours will be regulated from time to time purely at the discretion of the management of the establishment to which you are attached. You should be flexible to work in shifts as per business needs.

2. Please note if the information and supporting documents provided by you, based on which this offer is being extended, is found to be incorrect or unauthentic, your services will be terminated with immediate effect, without any notice or notice pay.

3. You will devote whole time attention to the business of the company and will not be interested or engaged directly or indirectly in other trade or business or as principal agent or servant for any person, firm or company

4. Your employment is transferable to any of the group companies in India or abroad.

5. **Leaves :-**

You shall be entitled to avail leave and other benefits applicable to you as per the company policy, in force and/or which may be revised from time to time. Leave of any type can be taken, in excess of this would be treated as leave without pay. Leave will have to be pre-approved by your manager. Refer to leave policy in the HR Handbook.

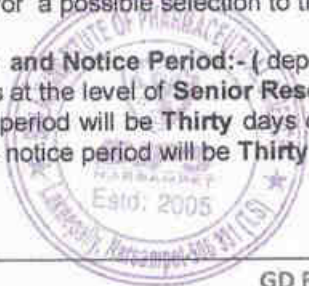
6. **Performance Appraisals :-**

Your performance and promotion readiness will be assessed on the basis of your competency and skills, the results of your work, the value you contribute to successful project delivery and client development efforts, and your demonstrated stewardship and commitment to the Company.

You will be eligible for a promotion and salary review assessment in the next appraisal cycle as per company policies. Your emoluments will be reviewed on an annual basis. Please note that eligibility for promotion assessment does not automatically qualify you for promotion but only makes you entitled to be evaluated for a possible selection to the next level.

7. **Probation and Notice Period:-** (depending on designation)

Employees at the level of **Senior Researcher** will be on probation for a period of six months. During this time the notice period will be **Thirty** days or salary in lieu thereof, on either side. On the completion of probation period, the notice period will be **Thirty** days or salary in lieu thereof, on either side.



PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

GD Research Center Private Limited

(Formerly known as DMV Business & Market Research Pvt Ltd) Add: 3rd Floor, MSR Block, KS Building, Madhapur, Hyd - 500081, India Tel: +91-40-66166700, Fax: +91-40-66166852, Reg No: U74130AP2006PTC050526, Email Id: hr_asia@globaldata.com, Website: www.gdresearchcenter.com

8. Provident Fund:-

You will be entitled to become a member of PF scheme, which is governed under the Employee Provident Fund Act, 1952. The current rate of contribution is 12% of basic per month (however, where basic is less than INR 15,000 per month, EPF contribution will be made on both Basic and Special allowance) and equal contribution will be made by the company, which will be a part of gross emoluments.

9. Medical Scheme:-

You will be eligible to participate in Company's Group Medical & Term Life Insurance Policy as applicable to your category of employees.

10. Gratuity:-

Applicable as per the Government Regulation.

11. Income Tax:-

Income Tax will be deducted as applicable from your salary. You shall be responsible to the company for all Taxes and obligations. Company shall not be liable for any misstatement or declaration. Permanent Account Number (PAN) is mandatory.

12. Customary Bonus:-

The Customary bonus will be payable in the month of your anniversary date and will be based on your prevailing CTC salary as of your anniversary date. This Bonus payment will be subject to prevailing customary bonus policy.

Please note that your compensation is confidential information. Under no circumstance you should divulge your compensation details to anybody within or outside the organisation, without written permission from the organisation. Any non-adherence to this clause will be constituted as indiscipline and could lead to action as per the HR policies of the organisation, including termination from the services of the organisation without any notice or notice pay.

Please ensure that by accepting this offer, you warrant that before your date of Joining with the company you will clear all the pending issues with your previous organisation and GDRC is not liable to make any payments in respect of the same. By accepting this offer, you also accept the terms and conditions of Non disclosure agreement and HR policies of the Company. The full terms and conditions of your employment are as detailed in the GD Research Center Private Limited staff manual which will be provided to you on your commencement date.

Please contact Human Resources (040-67426702) if you have any questions. In the meantime, we look forward to you commencing employment with us and hope that it proves to be the start of a long and successful working relationship.

By accepting this offer, you also hereby declare that you have never indulged in any criminal activity and convicted for any criminal or illegal activities. You also declare that there are no legal cases pending against you as on this date

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Annexure "A"

Date: 01 December 2021

Name: Goli Sony

Designation: Senior Researcher

Compensation details with effect from 05-Dec-21 are as given below -

Component	Annual Gross (INR)	Monthly Gross(INR)	Particulars
Basic	75000	6250	Base Pay
HRA	52500	4375	House Rent Allowance (Tax exempted as per prevailing IT Act)
Medical allow/reimbursement	15000	1250	Tax exempted if used for domiciliary medical expenses as per prevailing IT Act
Conveyance Allowance	19200	1600	Non taxable as per prevailing IT Act.
Provident Fund contribution 12%	15621	1302	Employer contribution towards Provident fund which is payable on Basic. However, where basic is less than INR 15,000 per month, EPF contribution will be made on both Basic and Special allowance.
Customary Bonus*	17500	1458	Annual Component & will be paid after completion of each full year of service as per company's Policy
Special Allowance**	55179	4598	This component will be treated as part of customized pool of allowance for tax computation under IT Act
Customized pool of allowances**	0	0	
Gross Compensation	250000	20833	
Gratuity @ 4.81% on Base Salary	3608	301	Paid as per Gratuity Act.
TOTAL CTC	253608	21134	Cost to Company

* Customary Bonus is a yearly fixed component and will be paid after completion of each full year of service as per company's policy.

** Special Allowance/Customized Pool of allowances

You would be eligible for tax exemptions under the different components as per the rules determined by the Income Tax Authorities.

Component	Maximum Limit	Remarks
Meal Allowance(Optional, Will be adjusted against Special Allowance/Customized pool of allowance)	26,400	Tax exempted, if opted for meal vouchers
Gift Coupons	5,000	Tax exempted If opted (Coupons will be issued at the end of each Financial Year)
Children Education Allowance	2400	Can be availed up to 2 Children

** Special allowance/Customized pool of allowances components which are opted are exempted as per the prevailing tax regulations and once opted they need to be continued for rest of the financial year.

Yours sincerely

Praveen Kumar Chanda
Head - Human Resources, India



Praveen

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Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

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Acceptance of offer

I understand and accept all the terms & conditions of employment mentioned in the 'Offer of Appointment'. I confirm that there have been no other commitment made during the hiring process other than those specified in the offer letter. (Example Salary Hike, Promotion, transport facility etc). Please clarify in case any such commitment was made during the offer process.

G. Sony

Candidate's Signature

Date: 04-Dec-2021.

Place: Hyderabad.



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshypally (V), Narsampet (M)
Warangal (D) - 506 331 (T.S)



AJARA HEALTH CARE AND RESEARCH CENTRE PRIVATE LIMITED

Registered Office H.No. 3-16-29001, Hanamkonda Village, Hanamkonda, Warangal-506 001, Telangana, India.

Contact 0870-2999, 0870-20555, Web: hap/garbitas.com-Madoparabota.com

CIN USS1101 G2011PTC074982 GSTN 6AAICASSPIZI



Dt: 01/12/2022.

TO WHOM-SO-EVER IT MAY CONCERN

Work Experience Letter

This is to certify that Dr.J.SHIVALEELA, has been working as D.M.O in the Dept. of Oncology, Ajara Hospitals, from 01.Jan.2021 to 31.NOV.2021. During her tenure, she is very sincere, hard working and competent in executing all assigned tasks. Her services in the department found to be satisfactory.

During her working period we found she is a sincere, honest, hardworking, dedicated with a professional attitude and very good job knowledge. she is amiable in nature and character as well.

Ajara Health Care and Research centre Pvt Ltd. (Ajara Hospitals) is a 270 bedded Super Specialty Hospital established in Warangal Urban with state of art infrastructure. It commenced its operations on 8th of December 2019 and is a NABH certified HCO.

We wish her every success in life.

Signature:

Name: **Dr.B.Siva Subrahmanyam**
MBBS, MD-Gen Med



[Signature]

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Warangal (Dt) - 506 331 (T.S)



AJARA HEALTH CARE AND RESEARCH CENTRE PRIVATE LIMITED

Registered Office H.No. 3-16-29001, Hanamkonda Village, Hanamkonda, Warangal-506 001, Telangana, India.

Contact 0870-2999, 0870-20555, Web: hap/garbitas.com-Madoparabota.com

CIN USS1101 G201IPTC074982 GSTN 6AAICASSPZI



Dt: 29/12/2022.

TO WHOM-SO-EVER IT MAY CONCERN

Work Experience Letter

This is to certify that Dr.KADUDHURI RAKESH, has been working in the Dept. of Medical Gastroenterology, Ajara Hospitals, as a Clinical Research Coordinator from 01.Jan.2021 to 31.Oct.2022. During his tenure, he is very sincere, hard working and competent in executing all assigned tasks. His services in the department found to be satisfactory.

During his working period we found he is a sincere, honest, hardworking, dedicated with a professional attitude and very good job knowledge. he is amiable in nature and character as well.

Ajara Health Care and Research centre Pvt Ltd. (Ajara Hospitals) is a 270 bedded Super Specialty Hospital established in Warangal Urban with state of art infrastructure. It commenced its operations on 8th of December 2019 and is a NABH certified HCO.

We wish him every success in life.

Signature:

Name: **Dr.B.Siva Subrahmanyam**
MBBS, MD-Gen Med



[Signature]
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Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



KOORAPATI

laparoscopic & fertility center

Date: 1-Dec-2021

SERVICE CERTIFICATE

Mr.Koonaboina Venkatesh

Employee ID: KLFC-065

Designation: Physician Assistant

This is to certify that Mr.Koonaboina Venkatesh was working with us as Physician Assistant at our organization from 01 March 2021 to 31 November, 2021

He has resigned on his own accord.

We wish him all the best for his future endeavours.

For Koorapati Laparoscopy & Fertility Center..

Authorized Signatory.



[Signature]

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Warangal (Dt) - 506 331 (T.S)

OPP: Plot No: 6-1-80, Kancharakunta, Near Asian Sridevi Mall, Kuda Lane, Hanamkonda

Cell No: 7337222104, 8897656456



KOORAPATI

laparoscopic & fertility center



Balaji
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Laknepally (V), Narsampet (M)
Warangal (Dt) - 508 331 (T.S)

OPP: Plot No: 6-1-80, Kancharakunta, Near Asian Sridevi Mall, Kuda Lane, Hanamkonda
Cell No: 7337222104, 8897656456



KOORAPATI

laparoscopic & fertility center



Balaji

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OPP: Plot No: 6-1-80, Kancharakunta, Near Asian Sridevi Mall, Kuda Lane, Hanamkonda

Cell No: 7337222104, 8897656456

Ref: IAB7/OL/2020-21/MS-205

Date: 04/08/2021

OFFER LETTER

Dear Martha Pradeep ,
H.No. 1-25, Warangal Road, Narsampet ,
Warangal, Telangana, Pin code- 506132.

Congratulations!! We are excited to offer you a position at **Indivirtus AB7 Scribing & RCM Private Limited**.

Considering your qualification, experience, skill set, and knowledge, we are offering you the job role in the organization as **Medical Scribe**, which we both mutually discussed and agreed on. You have to work from your home in a HIPAA-compliant environment with the technical requirements that we have recommended to you (as mentioned in the Remote Work Policy),

Your annual Total Cost to Company salary will be **Rs. 4,20,000 Per annum**. However, if you do not meet your target of minimum **120** audio hours processed per month with at least 95% quality, then your salary will be subjected to the total audio hours processed per month. If you will perform as per the business expectation after 3 months in the business, then we will increase your salary to **Rs. 4,50,000 Per annum**. Please maintain the confidentiality of this document and amount to yourself. Please maintain the confidentiality of this document and amount to yourself.

Your date of joining in the organization will be **06 August 2021**. Your reporting will be to Rohit Sharma (Head of Business Operations).

There is a joining documentation form link attached to the email sent to you, please fill out that form before your joining date for background verification.

Your joining and job are subject to the positive background check, Training Certification, Quality work deliverable, best performance, Ethical and Supportive Behavior, in the organization. Performance parameters will be discussed with you in detail at the time of your joining.

In case of any queries, you may contact Rohit Sharma (Head of Business Operations) on his contact number 7814208906 or on email address rohit@indivirtusab7.com.

We request you to please share your acceptance within one week of receiving this letter.

Welcome to **Indivirtus Group of Companies!!**

Yours Faithfully,



Sonia Sachdeva
Sr Executive HR

Indivirtus AB7 Scribing & RCM Pvt. Ltd.
Mobile: +91-8591873535 | Email: Sonia.s@indivirtusab7.com


PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshypally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)



SRI GANESHA ORTHOPAEDIC HOSPITAL

H.No : 6-2-48, Opp. Bus Depo, 3rd Lane, Kakaji Colony, Hanamkonda.

Ph :0870 – 2454526, Cell : 9959303601



R

Date:

To,
MD.Arifkhan,
H.No:1-11/31,
Nayeemnagar,Hanamkonda,Warangal.

Sub: Job offer letter for assistant duty medical officer.

Dear Arifkhan,

We are very happy to inform you that you have been selected for the post of Assistant duty medical officer at our esteemed hospital that is Sri Ganesh Orthopaedic Hospital.

There is a lot of responsibilities and duties of a assistant duty medical officer, which includes maintenance of medical records, maintaining good medical practice, patient counseling, use of generic names of drugs and many such things which can be done by you properly according to our beliefs.

Your salary will be credited to your bank account which is Rs. 18,000/- at the end of each month.

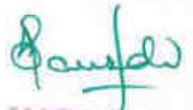
If you are willing to do this job than you can join it from 01.12.2021 and working hours are from 10am to 6pm.

We believe that you are capable of doing each and every duty responsibly and will take this hospital to greater heights of success and glory through your skills, knowledge, experience and dedication.

With regards,



Dr. P. Surender Reddy
M.S. (Ortho)
Consultant Orthopaedic Surgeon
Name of the managing director of hospital
SRI GANESHA ORTHOPAEDIC HOSPITAL
Regd. No. 34323



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Strictly Private and Confidential

Date: 01 December 2021

To,
Saira Arsheen,
Hyderabad

Dear Saira Arsheen,

Thank you for the keen interest you have shown in joining our organisation. Consequent to your application, interviews and subsequent discussions with us, we are pleased to offer you a career at **GD Research Center Private Limited**, Hyderabad. Please accept our heartiest congratulations and a warm Welcome to the **GDRC** Family.

You would be designated as **Senior Researcher**. Your employment start date is **05-Dec-2021**. Your annual emoluments will be **Rs. 253608 (Rupees Two Lakhs Fifty Three Thousand Six Hundred Eight Only)** Total Cost to Company (CTC) basis. Please refer to **Annexure A** for the break-up.

You will be governed by the Company's Rules and Regulations in force from time to time and as applicable to you.

Terms and Conditions:-

1. Working Hours:-

Your working hours will be regulated from time to time purely at the discretion of the management of the establishment to which you are attached. You should be flexible to work in shifts as per business needs.

2. Please note if the information and supporting documents provided by you, based on which this offer is being extended, is found to be incorrect or unauthentic, your services will be terminated with immediate effect, without any notice or notice pay.

3. You will devote whole time attention to the business of the company and will not be interested or engaged directly or indirectly in other trade or business or as principal agent or servant for any person, firm or company

4. Your employment is transferable to any of the group companies in India or abroad.

5. Leaves :-

You shall be entitled to avail leave and other benefits applicable to you as per the company policy, in force and/or which may be revised from time to time. Leave of any type can be taken, in excess of this would be treated as leave without pay. Leave will have to be pre-approved by your manager. Refer to leave policy in the HR Handbook.

6. Performance Appraisals :-

Your performance and promotion readiness will be assessed on the basis of your competency and skills, the results of your work, the value you contribute to successful project delivery and client development efforts, and your demonstrated stewardship and commitment to the Company.

You will be eligible for a promotion and salary review assessment in the next appraisal cycle as per company policies. Your emoluments will be reviewed on an annual basis. Please note that eligibility for promotion assessment does not automatically qualify you for promotion but only makes you entitled to be evaluated for a possible selection to the next level.

7. Probation and Notice Period:- (depending on designation)

Employees at the level of **Senior Researcher** will be on probation for a period of six months. During this time the notice period will be **Thirty** days or salary in lieu thereof, on either side. On the completion of probation period, the notice period will be **Thirty** days or salary in lieu thereof, on either side.



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Warangal (Dt) - 508 331 (T.S)

8. Provident Fund:-

You will be entitled to become a member of PF scheme, which is governed under the Employee Provident Fund Act, 1952. The current rate of contribution is 12% of basic per month (however, where basic is less than INR 15,000 per month, EPF contribution will be made on both Basic and Special allowance) and equal contribution will be made by the company, which will be a part of gross emoluments.

9. Medical Scheme:-

You will be eligible to participate in Company's Group Medical & Term Life Insurance Policy as applicable to your category of employees.

10. Gratuity:-

Applicable as per the Government Regulation.

11. Income Tax:-

Income Tax will be deducted as applicable from your salary. You shall be responsible to the company for all Taxes and obligations. Company shall not be liable for any misstatement or declaration. Permanent Account Number (PAN) is mandatory.

12. Customary Bonus:-

The Customary bonus will be payable in the month of your anniversary date and will be based on your prevailing CTC salary as of your anniversary date. This Bonus payment will be subject to prevailing customary bonus policy.

Please note that your compensation is confidential information. Under no circumstance you should divulge your compensation details to anybody within or outside the organisation, without written permission from the organisation. Any non-adherence to this clause will be constituted as indiscipline and could lead to action as per the HR policies of the organisation, including termination from the services of the organisation without any notice or notice pay.

Please ensure that by accepting this offer, you warrant that before your date of Joining with the company you will clear all the pending issues with your previous organisation and GDRC is not liable to make any payments in respect of the same. By accepting this offer, you also accept the terms and conditions of Non disclosure agreement and HR policies of the Company. The full terms and conditions of your employment are as detailed in the GD Research Center Private Limited staff manual which will be provided to you on your commencement date.

Please contact Human Resources (040-67426702) if you have any questions. In the meantime, we look forward to you commencing employment with us and hope that it proves to be the start of a long and successful working relationship.

By accepting this offer, you also hereby declare that you have never indulged in any criminal activity and convicted for any criminal or illegal activities. You also declare that there are no legal cases pending against you as on this date



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Annexure "A"

Date: 01 December 2021

Name: Saira Arsheen

Designation: Senior Researcher

Compensation details with effect from 05-Dec-21 are as given below -

Component	Annual Gross (INR)	Monthly Gross(INR)	Particulars
Basic	75000	6250	Base Pay
HRA	52500	4375	House Rent Allowance (Tax exempted as per prevailing IT Act)
Medical allow/reimbursement	15000	1250	Tax exempted if used for domiciliary medical expenses as per prevailing IT Act
Conveyance Allowance	19200	1600	Non taxable as per prevailing IT Act.
Provident Fund contribution 12%	15621	1302	Employer contribution towards Provident fund which is payable on Basic. However, where basic is less than INR 15,000 per month, EPF contribution will be made on both Basic and Special allowance.
Customary Bonus*	17500	1458	Annual Component & will be paid after completion of each full year of service as per company's Policy
Special Allowance**	55179	4598	This component will be treated as part of customized pool of allowance for tax computation under IT Act
Customized pool of allowances**	0	0	
Gross Compensation	250000	20833	
Gratuity @ 4.81% on Base Salary	3608	301	Paid as per Gratuity Act.
TOTAL CTC	253608	21134	Cost to Company

* Customary Bonus is a yearly fixed component and will be paid after completion of each full year of service as per company's policy.

** Special Allowance/Customized Pool of allowances

You would be eligible for tax exemptions under the different components as per the rules determined by the Income Tax Authorities.

Component	Maximum Limit	Remarks
Meal Allowance(Optional, Will be adjusted against Special Allowance/Customized pool of allowance)	26,400	Tax exempted, if opted for meal vouchers
Gift Coupons	5,000	Tax exempted If opted (Coupons will be issued at the end of each Financial Year)
Children Education Allowance	2400	Can be availed up to 2 Children

** Special allowance/Customized pool of allowances components which are opted are exempted as per the prevailing tax regulations and once opted they need to be continued for rest of the financial year.

Yours sincerely



Praveen Kumar Chanda
Head - Human Resources, India


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Laknepally (V), Narsampet (M)
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Acceptance of offer

I understand and accept all the terms & conditions of employment mentioned in the 'Offer of Appointment'. I confirm that there have been no other commitment made during the hiring process other than those specified in the offer letter. (Example Salary Hike, Promotion, transport facility etc). Please clarify in case any such commitment was made during the offer process.

Saira Aashern

Candidate's Signature

Date: 08/12/2021

Place: Hyderabad



S. Srinivas

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Date: 17-Nov 2021

SALARY BREAKUP			
Name :Miyapurapu Srivani			
Designation: Pharmacist			
Category : Operations			
Gross Salary / Remuneration Breakup (A)	Amount Per Month	Amount Per Annum	Guidelines
Basic pay	5750	69000	
HRA	2875	34500	
Children Education Allowance	200	2400	
Other Allowance	8105	97260	
Gross Salary Total (A)	16930	203160	
Benefits (B)	Per Month	Per Annum	
Employer's P.F Contribution	1687	20239	
ESI	550	6603	
Total CTC (A+B)	19166	230000	

Standard Terms & Conditions:

- Individual Compensation structure is subject to charge.
- Employer share of Provident Fund & ESIC will be a part of the Cost to Company whereas the Employer share of Provident fund & ESIC will be deducted from the salary as per the Govt. Guidelines.
- As per the statutory compliance, It is mandate to submit a valid PAN and Aadhar on the day of On-boarding.
- The above compensation structure is subjected to tax and other statutory deductions as applicable by the law.
- Please note that the Individual employee compensation is strictly confidential and must not be shared with other employees or business associates.
- You will be on probation for a minimum period of Six (6) monts commencing from your date of joining the Company. During the probation period, you may terminate your services by providing 1 month of notice period.
- Post the probation period, if you decide to leave, you may resign from your services by giving a prior Notice Period of One (1) months or payment of gross salary in lieu thereof. Any shortfall in the Notice Period shall be recovered from you.

With best wishes,

Benny Vellath
Lead-Human Resources



Scufed
PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsaraopet
Warangal (Dt) - 506 301

Apollo
24/7

21-02-2023

Abhinaya Gudikandula

OFFER OF APPOINTMENT

Dear **Abhinaya Gudikandula**,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of "Executive" under the band of "Professional" in level "P1" in "Project Management - Analytical Solutions" department of our organization and you will be based at Hyderabad, Telangana.

Your Annual **Cost to Company (CTC)** will be Rs. **4,30,000/-** per annum (Four Lakh Thirty Thousand Rupees). This includes Annual Gross Salary and Retirals & Benefits. Detailed CTC breakup is given in Annexure.

In Addition to above you will be eligible for Retention Bonus of Rs. **50,000/-** which will be paid after completion of 18 months.

Please note that you are required to join the organization on or before **01-03-2023** failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential. A detailed letter of appointment shall be given to you on joining. You are requested to undergo pre-employment medical checkup before the date of your joining.

Please note that your employment will be subject to:

1. Medical fitness as per the pre-employment medical checkup report.
2. Clearance in the background verification checks that may be required as per the company policy.
3. Submission of all the following self-attested documents at the time of joining:
 - i. Relieving letter and service certificate from current employer
 - ii. Last 3 months pay slips
 - iii. Form-16 if applicable
 - iv. Four copies of your latest passport size photographs
 - v. Copies of all the educational certificates
 - vi. PAN and Aadhar Card

Please click on "Accept" button in the mail as a token of acceptance of this offer.

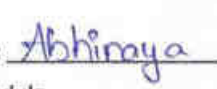
Yours Sincerely

For ARAGEN LIFE SCIENCES PVT. LTD

Suresh Anubolu
Chief HR Officer




PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Lakshypally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Signature & Date: 
Abhinaya Gudikandula

22-02-23



Ref: IAB7/OL/2021-22/MS-264

Date: 02/09/2022

OFFER LETTER

Dear Gugulothu Chiranjeevi,
H.No. 18-15, Narasanna Thanda, Chennarao Pet,
Warangal, Telangana, Pin code- 508101.

Congratulations!! We are excited to offer you a position at **Indivirtus AB7 Scribing & RCM Private Limited**.

Considering your qualification, experience, skill set, and knowledge, we are offering you the job role in the organization as **Medical Scribe**, which we both mutually discussed and agreed on. You have to work from your home in a HIPAA-compliant environment with the technical requirements that we have recommended to you (as mentioned in the Remote Work Policy).

Your annual Total Cost to Company salary will be **Rs. 4,20,000 Per annum**. However, if you do not meet your target of minimum 120 audio hours processed per month with at least 95% quality, then your salary will be subjected to the total audio hours processed per month. If you will perform as per the business expectation after 3 months in the business, then we will increase your salary to **Rs. 4,50,000 Per annum**. Please maintain the confidentiality of this document and amount to yourself. Please maintain the confidentiality of this document and amount to yourself.

Your date of joining in the organization will be **05 September 2022**. Your reporting will be to Rohit Sharma (Head of Business Operations).

There is a joining documentation form link attached to the email sent to you, please fill out that form before your joining date for background verification.

Your joining and job are subject to the positive background check, Training Certification, Quality work deliverable, best performance, Ethical and Supportive Behavior, in the organization. Performance parameters will be discussed with you in detail at the time of your joining.

In case of any queries, you may contact Rohit Sharma (Head of Business Operations) on his contact number 7814208906 or on email address rohit@indivirtusab7.com.

We request you to please share your acceptance within one week of receiving this letter.

Welcome to **Indivirtus Group of Companies!!**

Yours Faithfully,



Sonia Sachdeva
Sr Executive HR
Indivirtus AB7 Scribing & RCM Pvt. Ltd.
Mobile: +91-8591873535 | Email: Sonia.s@indivirtusab7.com



PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

Annexure -A
Pay & Allowances Structure Summary

#	Pay & Allowance	Monthly CTC	Annual CTC
1	Basic Pay	23500	282000
2	House Rent Allowance	11750	141000
3	Special Allowance	6817	81804
4	Children Education & Hostel Allowance	800	9600
5	Statutory Bonus - 8.33% of Basic pay	1958	23496
6	Gross Pay (1+2+3+4+5)	44825	537900
7	Company's Contribution to PF @13% with capping up to Rs15000 on Gross Pay	1950	23400
8	Company Contribution to ESIC @ 3.25%	0	0
9	Insurance	225	2700
10	Total Cost to Company (6+7+8+9)	47000	564000
Approximate Statutory Deductions			
11	Employee's Contribution to PF **	1800	21600
12	Employee's Contribution to ESIC @ 0.75% **	0	0
13	Professional Tax	200	2400
14	Approximate Take Home*** (6-11-12-13)	42825	513900

Note:

** Subject to vary based on earned pay

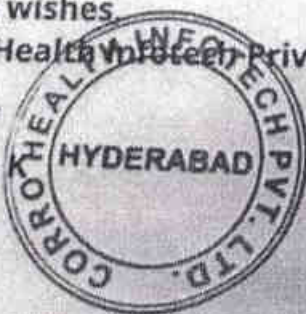
*** Approximate Take home value is subject to vary based on actual earnings of the month

With best wishes

For CorroHealth Infotech Private Limited

Sasi Rekha

Sasi Rekha
AVP - HR



Accepted By - Mr. Naneboina Ganesh



Ganesh
PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Laknepally (Vr. Warangal (M)
Warangal (Dt) - 506 331 (T.S)

CorroHealth Infotech Private Limited (Formerly Coditech Software Solutions India Private Limited)

Registered Address: F-83, Profit Centre, Gate No 1, Near Pizza Hut, Mahavir Nagar, Kandivalli Mumbai MH 400067 IN

CIN: U72900MH2019FTC333609

Branch Address: SEZ Unit: GAR Laxmi Infobhavi, 12th Floor, Tower 2, Survey No 107, SEZ, Kokapet, Telangana - 500075.



VR/HR/19/2021

Date: 15th November 2021

To,
Ms. Bandavaram Neelima,
H. No: 14,135, Shivalayam,
Alleru, Yadadri.

Sub: Offer of Employment

Dear Ms. Bandavaram Neelima,

1. VERASMART HEALTH CARE PRIVATE LIMITED (from here called as "Vera") is pleased to offer you the Position of Pharmacist with a Monthly Compensation of INR. 15,000 (Fifteen Thousand per month only). Your joining date with the company will be on or before 20th November 2021.
2. The Remuneration package is strictly confidential between you and Vera and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
3. Your contractual employment with us will be for a period of 6 months and can be extended or terminated based on the business circumstances and your performance.
4. The appointment letter will be given to you on the date of joining.
5. Working days Monday to Saturday (6 days a week). Working hours 09:00 AM to 06:00 PM (General shift). The shift timings may change as per the project requirements & to keep up with the schedules of delivery you may have to extend your work hours. You may also be required to work in shifts.
6. As a part of policy, you need to submit your resignation proof (Hard or Soft copy) to the HR Department within one week's time from the date of acceptance of the offer. In case of non-submission of the resignation proof in the above stipulated time the offer would be withdrawn.
7. Any change in the date of joining should be communicated to the HR Department in writing well in advance.
8. Please sign the acceptance of this offer as a token of your acceptance, mentioning the date of your joining in Vera.

We welcome you to Vera and look forward to a long and mutually beneficial association.
We wish you all the best.

For VERASMART HEALTH CARE PRIVATE LIMITED

DocuSigned by

Srujana Eedunuri

Srujana Eedunuri
Senior Human Resource Manager

ACCEPTANCE

I hereby accept the offer of employment B. Neelima Vide letter No _____ I will report for duty on or before 21/11/21



PRINCIPAL
Balaji Institute of Pharmaceutical Sciences
Laknepally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S.)

[Signature]

Ms. Bandavaram Neelima

To

Mr. Naneboina Ganesh

H.No:- 3-37 Lenkalapally,V-Lekalapally, M - Nallabelly, D-Warangal Rular 506349.

Dear Mr. Naneboina Ganesh,

Sub: Letter of Appointment

We are pleased to offer you an appointment in our organization on the following terms and conditions:

- 1 Your date of commencement of service is: **10-Oct-2022**. Employee ID **VRCMHYD5650**, Designation: **Sr. Executive - Coding services**. File No **5447**, Place of posting: **# Hyderabad**
- 2 You will be entitled to a **CTC of Rs. 47000(Rupees Forty Seven Thousand Only)** per month till the confirmation, which would be subject to revision periodically on the basis of your performance. **Ref - Annexure A**
- 3 You will be eligible to other benefits in accordance with the company's rules and statutory benefits, if any, applicable to you from time to time. You will also be entitled to leave, ESIC, PF and Gratuity and as per Act. Your Performance Review will be done on yearly basis. Remuneration paid to you shall be subject to Tax Deduction at Source as per the rules applicable at the time of disbursement.
- 4 If you want to exit the organization for any cause, you need to formally resign, serve notice period, and complete exit formalities as per the HR policy and as per the employment documents that you sign while joining us. We waive off notice period only on serious medical conditions, which are substantiated with medical documents such as hospitalization records, discharge summary, scan report, blood test reports. We will send them to our medical panel and once they validate and approve the documents, immediate relieving will be initiated.
- 5 Otherwise, associates below AVP level have to serve Two months' notice while resigning from services. All the confirmed associates have to serve notice period according to their designation or they need to pay three/two (based on their designation) month's gross salary in lieu of notice while resigning from services. However the decision to accept gross salary in lieu of their notice period solely lies with your functional head based on the responsibilities they were handling and the availability of replacement for the position.



Accepted By - Mr. Naneboina Ganesh

PRINCIPAL

Balaji Institute of Pharmaceutical Sciences
Lakshapally (V), Narsampet (M)
Warangal (Dt) - 506 331 (T.S)

CorroHealth Infotech Private Limited (Formerly Coditech Software Solutions India Private Limited)

Registered Address: F-83, Profit Centre, Gate No 1, Near Pizza Hut, Mahavir Nagar, Kandivali Mumbai MH 400067 IN CIN: U72900MH2019FTC333609
Branch Address: SEZ Unit : 12th Floor, Tower 2,Luxmi Infobhan Pvt Ltd, SEZ Sy No:107/P, Kokapet Village, Gandipet, Hyderabad - 500 076